

**SUGAR GROVE FIRE PROTECTION DISTRICT  
TRUSTEE'S MEETING  
CLOSED MINUTES**

**DATE:** October 12, 2017  
**TIME:** 7:15 pm  
**PLACE:** Sugar Grove Fire Station

**Board of Trustees:** Mike Fagel, President  
John Guddendorf, Secretary  
Dave Linden, Treasurer  
Dave Blankenship, Trustee  
Harry Davis, Trustee

**Guests:** Attorney Shawn Flaherty, later Chief Perkins

After roll call, Trustee Fagel left meeting to get Chief Perkins to attend the closed session meeting. Trustee Fagel left meeting at 7:15 pm. Trustee Fagel returned to the closed session meeting at 7:18 pm alone. Trustee Fagel made mention he could not find Chief Perkins and came back to the closed session meeting. Chief Perkins entered closed session meeting at 7:20 pm.

Went over with the attorney on how a grievance hearing is held. Most trustees in meeting never been through this type of hearing. It was mentioned that only 2 items could be discussed at the hearing 1) verbal warning and 2) written warning. Only items that pertain to these offenses may be used in the hearing. There will be a vote on each warning after hearing from both individuals involved in the discipline issues.

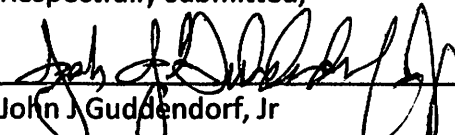
Long discussion about procedure and content of what is included in board decision on the verbal and written warnings.

Next item up was the response letter from September 25, 2017 closed session meeting. A long discussion on clarification of the letter was had. All came to the agreement to follow the response letter handed out at the September 25, 2017 closed session meeting.

It was motioned by Trustee Davis and seconded by Trustee Linden and agreed to by all to go back to open session.

Closed session adjourned at 7:58 pm.

Respectfully submitted,

  
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John J. Guddendorf, Jr  
Secretary Sugar Grove Fire Protection District

Trustee Int. \_\_\_\_\_ Date: \_\_\_\_\_