

**SUGAR GROVE FIRE PROTECTION DISTRICT
TRUSTEE'S MEETING
CLOSED MINUTES**

DATE: February 19, 2018
TIME: 7:40 pm
PLACE: Sugar Grove Fire Station

Board of Trustees: Mike Fagel, President
John Guddendorf, Secretary
Dave Linden, Treasurer
Dave Blankenship, Trustee
Harry Davis, Trustee

Guests: Attorney; Shawn Flaherty, Chief Perkins later in meeting

Talk began discussing individual salaries with benefits and what those costs could run in the future without additional compensation being found in the years to come. This conversation, lead into last month's discussion on the reformation of the fire district's upper command.

Once those issues were finished the topic switched to an individual's employment agreement. Lengthening of the agreement an additional year was talked about. The board directed the fire district's attorney to draft up language for a possible extension of the agreement.

At this time Trustee Fagel left closed session to bring in Chief Perkins. Trustee Fagel left the meeting at 8:00 pm.

Trustee Fagel and Chief Perkins joined the meeting at 8:02 pm.

The meeting picked back up discussing with all parties present at the closed meeting about an individual's employment agreement extension.

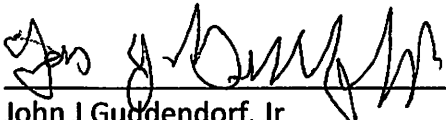
The final item for the night was bringing the board up to date on the ongoing union negotiations. Trustee Linden, Chief Perkins and Shawn Flaherty brought the rest of the board members up to date on items that were discussed during the last union meeting. Items brought up were kelly days, insurance and potential wage increases for union members.

Before closing for the night, the board went around the table and listened to each person's thoughts on the potential change being planned with district staff. Some thought change would take at least 3 – 4 years as others had a shorter time frame in implementing changes.

It was motioned by Trustee Guddendorf and seconded by Trustee Blankenship and agreed to by all to go back to open session.

Closed session adjourned at 9:12 pm.

Respectfully submitted,



John J Guddendorf, Jr
Secretary Sugar Grove Fire Protection District

Trustee Int. _____ Date: _____