

**SUGAR GROVE FIRE PROTECTION DISTRICT  
BOARD OF FIRE COMMISSIONER'S MEETING  
OPEN MINUTES**

**DATE:** January 8, 2008  
**TIME:** 4:00 pm  
**PLACE:** Sugar Grove Fire Station

**Commissioners:** Richard Sander, President  
Debby Mohr, Secretary  
Ross Scimeca, Commissioner

The Pledge of Allegiance was recited.

**Roll Call** – Scimeca, Mohr, Sander

**Approval of Minutes** – Approval - Motion: Scimeca - 2nd Mohr

Appt of Officers: Motion - Scimeca to nominate Sander for President - 2nd Mohr, 3-0 vote, carried.  
Motion Sander to nominate Mohr as Secretary - 2nd Scimeca, 3-0 vote, carried.

**Open Session**

New Business:

- 5A) Testing procedure and approval Process for full time Candidate after offer of employment;
- 1) Oral Interview
  - 2) Start Criminal Background
  - 3) Get COE (Conditional Offer of Employment)

Discussed Polygraph & Psychological-Decided no Psychological Testing needed at this time.

- 5B) Action on the processing of the Candidates for hire as Approved by the Board of Trustees.

Motion: President Sanders - 2nd Mohr, 3-0 vote, carried.

Chief and staff initiate COE for 1st six candidates:

Christopher Spoo  
Jacob Herrmann  
Humza Shamsuddin  
Rachel Navalany  
Jason Leitner  
Christopher O'Hara

**Public to Address the Board**

None

**ANY OTHER MATTERS THAT MAY LAWFULLY COME BEFORE THE BOARD**

None

Adjournment: 4:40 pm Motion: Sanders - 2nd Scimeca, 3-0 vote, carried.

Respectfully submitted,



Debby Mohr  
Secretary