

Sugar Grove Fire Protection District

Full-Time Deputy Fire Chief

Submit a Cover letter and Resume to the Sugar Grove Fire Protection District, Station #1
25 S. Municipal Dr., Sugar Grove, IL 60554 by April 3, 2023.

Position Summary:

The Deputy Chief position requires strong administrative and supervisory skills, which encompass budgeting, planning, organizing, and directing certain programs of the district under the direction of the Fire Chief. The Deputy Chief shall be responsible for assisting in the administration and coordination of department operations and the general direction of fire suppression, rescue, and Emergency Medical Service activities of the district. Duties also include the general administrative responsibility of assisting in planning, developing, and implementing budgets, training programs, records reporting systems, and other important coordination and management functions.

The Position in the class of Deputy Chief is an exempt position and is filled by appointment of the Fire Chief upon approval by the District Board.

Essential Functions:

- Be subordinate in rank to the Chief and, in the absence of the Chief, assume control of the district and perform the duties and exercise the powers incidental to the office of the Chief in such order of precedence as may be designated, and shall be paid on a salary basis.
- Comprise the general staff of the Chief and assist in the formulation and administration of the policy, rules and regulations, practices and procedures governing personnel and the operations of the district.
- Be responsible for the effective enforcement of all policies, rules and regulations, practices, and procedures of the district within their command, as adopted by the Board of Trustees.
- Designate commissioned members and other employees to act in the absences of other officers.
- Respond to alarms and special calls when dispatched and assume command of operations according to the operating procedures of the district.
- Be on duty for periods to be determined by the Chief as the needs of the District may require.
- Recommend to the Chief the tools, appliances, and equipment required for the District and their care and use.
- Performs other duties as assigned.

Knowledge, Skills, and Abilities:

- Comprehensive knowledge of modern methods and skills of fire department operations and administration.
- Comprehensive knowledge of modern firefighting and emergency medical techniques and problems, and application thereof. Considerable knowledge of fire hazards and firefighting resources such as personnel, water supply, and communications.
- Considerable skill in the evaluation of tactical and operation requirements and conflagration situations.
- Considerable knowledge of District policies and rules and regulations.
- Excellent oral and written communication skills. Excellent leadership skills and the ability to establish and maintain effective working relationships with other employees and the general public. Excellent judgment skills.

- Considerable skill in the application of administrative and management methods and procedures with regard to departmental activities.
- Comprehensive knowledge of labor/management relations and the collective bargaining process.

Required Experience and Training:

- Minimum of ten (10) years of experience in a full-time Fire/EMS service organization with Five (5) years as Battalion Chief (or equivalent) or above.
- Demonstrated familiarity with all phases of departmental operations.
- Knowledge of fire administration, Fire/EMS operations, procedures, and tactics.
- Knowledge of Training program development and administration.

Licenses/Certifications/Registrations Required:

- Possession of, or ability to obtain and maintain, an appropriate, valid Illinois driver's license.
- State of Illinois Fire Fighter III certification.
- State of Illinois Fire Officer II certification
- State of Illinois Emergency Medical Technician - Basic.
- National Incident Management System (NIMS) 100,200, 300, 400, 700, and 800 certificates of completion.

Additional Desired Qualifications:

- Associate degree from an accredited college in; Fire Science, Fire Administration, Public Administration, or a closely related field.
- Experience as Paramedic
- Training Program Manager certification

Compensation and Employment:

Wages and benefits will be commensurate with experience with a salary range of \$125,000.00 to \$130,000.00. The specific details of employee compensation and benefits will be incorporated into a contract between the District and Deputy Chief not to exceed three years.