

**SUGAR GROVE FIRE PROTECTION DISTRICT
SPECIAL TRUSTEE'S MEETING
OPEN MINUTES**

DATE: November 9, 2021
TIME: 5:30 pm
PLACE: Sugar Grove Fire Station

Board of Trustees: Mike Fagel – President
Tim Cicero – Secretary
Nicole Lamela – Treasurer
David Blankenship – Trustee
John Guddendorf, Jr. – Trustee
Guests: Chief Perkins

Call to Order 5:32pm

Roll call –Trustees Present at Station – Guddendorf, Fagel, Lamela
Absent Blankenship, Cicero

Public to Address the Board – Nothing heard

Old Business

Discussion of and Possible Action on Review from Outside Consultant of Fire District after 6 Months, to Gain a Base for The Future and Forward Movement of The Fire District – Trustee Fagel gave Dr. Tim McGrath the floor...

Presentation from Outside Consultants –

Dr. Tim McGrath introduced himself, he is the CEO of McGrath Consulting, he started the business when he was a firefighter in Gurnee, they are now in 39 states.

Dr. McGrath presented his community risk assessment.

At 5:50 pm Trustee Cicero entered the meeting via zoom.

Dr. McGrath continued his presentation – this team will consist of a project manager/lead consultant, Chief Hayden, and two staff consultants, although he does not know who he will need at this time.

Q&A's...

***Q** Trustee Guddendorf - Ages and experience of the people on the project; ***A** It's in the proposal.

***Q** Trustee Fagel - you mentioned culture – culture that you come in and feel and learn culture – why is this important; ***A** Every organization has its own culture – from what they wear to what chair they sit in in the dayroom – when you interview you ask why they do what they do – if by the second or third time you get logical answers then it is probably a good policy – culture is them coming in and finding out why you do what you do, is it the best way and are you open to looking at something else.

***Q** Trustee Fagel - Should Boards and Administrations be afraid of you or any consultant. ***A** For the three Board members that are sitting here, you are doing your due diligence, you are making sure that the person who is leading your organization is providing the highest level of service in the most cost-effective manner – Should you be afraid, No. We do not come in and tell you what to do, we point out opportunities.' You do not have a second in command – does not know if it is needed or not, but it is a very important component to look at.

*Q Trustee Guddendorf –has one of these contracts ever been used against a department for not following through on recommendations in case law. *A Not that he is aware of – everyone he interviews is confidential – Guddendorf stated that once he is finished with it, it becomes public information – Dr. McGrath stated not his notes, as they no longer exist. Has he been subpoenaed, yes, a couple of times, but if there is going to be a legal issue, it will be internally, a disgruntled employee or something of that nature. In the community risk reduction, they are pointing out the risks they are seeing and show how you might address them.

*Q Chief Perkins – Do you also look at the financial ability to obtain; *A It does the district no good, and him, as the consultant, no good, to put out recommendations that they know are not achievable. He is basing it on what the need is, and what he thinks the future need is.

*Q Trustee Guddendorf -Does this go 2, 5 10 years out; *A Depends on what they find. He has not been told by anyone what they want him to find or do.

*Q Trustee Cicero – What would a priority one be; *A Life safety issue – emission exhaust on apparatus, decontamination- is there a special area – is it sealed, alcohol should be out of the station.

*Q Trustee Cicero – have you had any follow-ups, 5-10 years gone back to reevaluate; *A Yes – phone calls are free - they can explain what is on a report – Expanding on it, that is different.

6:14pm - Trustee Cicero left the meeting.

*Q Dr. McGrath – what data management system do we use; *A Chief Perkins – Firehouse -will eventually switch to ESO.

*Q Trustee Fagel – GIS data layering and things like that – what stuff would Chief Perkins have to give you to help you; *A Scatter maps, looking at a 2nd or 3rd fire station, don't know where they would fall geographically with neighbors, might have you look at going in with a neighboring district – Chief Perkins stated we already tried that here.

Dr. McGrath thanked the Board for the opportunity to make his presentation.

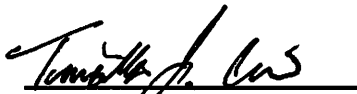
No closed session.

ANY OTHER MATTERS THAT MAY LAWFULLY COME BEFORE THE BOARD- None

It was motioned by Guddendorf and seconded by Lamela to adjourn at 6:27pm.

All in favor – Meeting Adjourned

Respectfully submitted,


Timothy Cicero, Secretary