

**SUGAR GROVE FIRE PROTECTION DISTRICT  
TRUSTEE'S MEETING  
CLOSED MINUTES**

**DATE:** July 16, 2018  
**TIME:** 6:15 pm  
**PLACE:** Sugar Grove Fire Station

**Board of Trustees:** Mike Fagel, President  
John Guddendorf, Secretary  
Dave Linden, Treasurer  
Dave Blankenship, Trustee (absent)  
Harry Davis, Trustee (absent)

**Guests:** Attorney Flaherty, Chief Perkins, later in meeting individual and individual's attorney

The Board moved items 9a and 9b to the end of the meeting and began with item 9c on the closed session agenda for July 16, 2018. The board listened while past history was given by Attorney Flaherty and Chief Perkins. A few of the background points given were:

- ½ year earned for 2018 year
- Chief went over his response to procedural steps taken to bring about tonight's hearing
- Attorney went over hearing procedures
- Board talked about individual's hours earned for vacation and sick time and current status of those hours

At 6:35 pm Trustee Fagel left closed session meeting to get individual and their attorney for the hearing. All three returned to the closed session meeting at 6:36 pm.

Attorney Flaherty explained to everyone in the room how the hearing was going to be held.

The individual explained that there were two issues before the Board and not just one. The items were:

- Sec 4.24 B item 1 of the district policy manual
- Sec 4.24 B item 3 of the district policy manual

It was stated by the individual that at all times the district policy manual is what the individual followed and not the collective bargaining agreement. The individual stated they were owed 120 hours of vacation time and 1641.10 hours of accumulative sick time over the 12 years of service.

Attorney Flaherty asked the individual if there was any rebuttal to Chief Perkins response letter. Only comment was the outstanding hours that were in question. And the second question asked was if the individual wanted to continue the meeting to July 30, 2018 meeting when full board would be present. Individual's attorney spoke up and said a decision would need to be made tonight per Art 1.16 Sec 3 of the district policy manual.

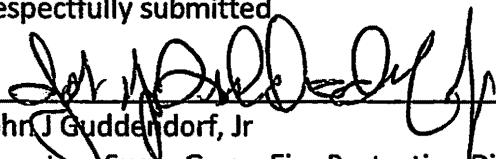
At 6:45 pm the individual and their attorney left the closed session meeting and returned to the open meeting area. At the same time Chief Perkins left the meeting to get a copy of the article quoted by the individual's attorney for the Board's review. Chief returned to the meeting 6:47 pm.

The Board talked about many different issues pertaining to the matter discussed in the closed session meeting tonight. Once the Board had resolved all concerns by all members present at the table, the Board moved to go back into open session.

It was motioned by Trustee Guddendorf and seconded by Trustee Fagel and agreed to by all to go back to open session.

Closed session adjourned at 7: 14 pm.

Respectfully submitted



John J Guddendorf, Jr  
Secretary Sugar Grove Fire Protection District