

**SUGAR GROVE FIRE PROTECTION DISTRICT  
TRUSTEE'S MEETING  
CLOSED MINUTES**

**DATE:** January 15, 2018  
**TIME:** 7:29 pm  
**PLACE:** Sugar Grove Fire Station

**Board of Trustees:** Mike Fagel, President  
John Guddendorf, Secretary  
Dave Linden, Treasurer  
Dave Blankenship, Trustee  
Harry Davis, Trustee

**Guests:** Attorney Flaherty, later in meeting Chief Perkins

The closed session began discussing item 12a.

The meeting started discussing the evergreen clause in Chief Perkins's contract. The Board decided to end the contractual agreement, so changes within the contract could be updated from the current format. As part of the contract agreement, a certified letter informing the chief of the Board's decision not to renew the contract will be sent to his residence in the next couple of days. In rescinding the agreement the contract will expire in May 2020 as long as in January / February 2019 the contract again is rescinded by the Board to complete the retirement of the contractual agreement per the terms of the contract.

Moving on discussion moved to an individual's performance. It was the Board's feeling that the individual needs to progress forward without any additional goals or items being added to the current goals set before the individual. And it was also agreed that the Board would try and not involve themselves in the day to day operations of the fire department.

From the last closed session meeting, the Board continued the discussion on the restructuring of fire district officers. The new structuring would add a couple new positions to the fire district:

- 1 - Deputy Chief
- 3 - Captains
- 3 - Lieutenants

Before implementation the Board has some preliminary work that needs to be finished first. This work shall be completed over the next 3 - 4 months.

The Board then went to item 12c.

The Board was updated on pending litigation with the fire district. The litigation could take several months to get a ruling. At the present time it is in the hands of the judge.

At this time we moved to item 12b. Trustee Fagel left closed meeting at 8:05 pm to get Chief Perkins.

Both Chief Perkins and Trustee Fagel returned to closed session at 8:07 pm.

At this time Chief updated the Board on the union contract negotiations. Not much to discuss will keep Board informed on any updates or issues that may come up.

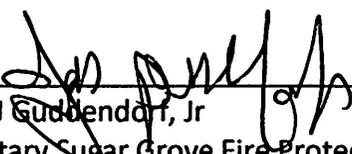
The Board before leaving closed session informed Chief Perkins that the contract between himself and the fire district would not be renewed for the upcoming year. This gives chief 2 years left on his contract going forward. The Board also let Chief Perkins know it had nothing to do with him as an individual just the "evergreen" clause within the contract.

Chief Perkins left closed session meeting at 8:55 pm.

It was motioned by Trustee Guddendorf and seconded by Trustee Blankenship and agreed to by all to go back to open session.

Closed session adjourned at 8:59 pm.

Respectfully submitted,

  
\_\_\_\_\_  
John J Guddendorf, Jr  
Secretary Sugar Grove Fire Protection District