

**SUGAR GROVE FIRE PROTECTION DISTRICT  
TRUSTEE'S MEETING  
OPEN MINUTES**

**DATE:** July 16, 2018  
**TIME:** 6:02 pm  
**PLACE:** Sugar Grove Fire Station

**Board of Trustees:** Mike Fagel, President  
David Linden, Treasurer  
John Guddendorf, Jr., Secretary  
David Blankenship, Trustee  
Harry Davis, Trustee

**GUESTS:** Chief Perkins, Attorney

The Pledge of Allegiance was recited.

**Roll Call** – Guddendorf, Fagel and Linden present – Blankenship and Davis absent

**Budget and Appropriation Hearing** – The floor was open on the FY 2018-2019 Budget and Appropriation Hearing.

No comments were heard. At 6:04 the hearing was closed.

It was motioned by Linden and seconded by Guddendorf to:  
'Close the Annual Budget and Appropriation Hearing'

Roll call vote – Motion carried

**Old Business** –  
Budget and Appropriation Ordinance 2018-02

It was motioned by Fagel and seconded by Guddendorf to:  
'Approve the Budget and Appropriation Ordinance 2018-02'

Roll call vote – Motion carried

**New Business** –  
**Step 3 Grievance – Mike Warner**

Trustee Fagel asked Mike Warner if he would consider coming back on July 30, at the next scheduled board meeting, to have the full board review the grievance. Mr. Warner stated he was not available to come back on that day.

It was motioned by Fagel and seconded by Linden to:  
'Go into closed session at 6:09pm for discussion of performance/goals on specific employees of the district, discussion on the appointment/employment of specific employees of the district and discussion on employee grievance'

Roll call vote – Motion carried

It was motioned by Guddendorf and seconded by Fagel to:  
'Go back in open session at 7:20pm'

Roll call vote – Motion carried

Trustee Fagel stated that no action was taken on 9a) performance/goals on specific employees of the district, or 9b) the appointment/employment of specific employees of the district.

9c) Employee Grievance –

It was motioned by Fagel and seconded by Guddendorf to:

‘Deny the Step 3 Grievance – Request for Accrued Vacation Leave and Accrued Sick Leave’

Roll call vote – Motion carried

**ANY OTHER MATTERS THAT MAY LAWFULLY COME BEFORE THE BOARD**

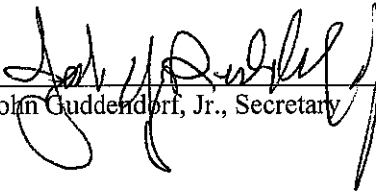
Robert Cahill – Union President – addressed the Board, Union would like to know when the Board is going to talk about the appointment/open position at the meeting on the 30<sup>th</sup>. [Fagel] it will be on the agenda for the 30<sup>th</sup>. [Cahill] it has been on there before and no action has been taken. [Fagel] it will be talked about on the 30<sup>th</sup>. [Cahill] it is important because there are openings/positions that people are stepping up to fill and we just need to get some consistency, there is a lot of overtime, and wanted the Board to know. [Fagel] duly noted, thank you.


It was motioned by Linden and seconded by Guddendorf to:

“Adjourn at 7:23pm”

Roll call vote – Motion carried

Respectfully submitted,

  
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John Guddendorf, Jr., Secretary

  
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Paula Lacey, Recording Secretary  
