

**SUGAR GROVE FIRE PROTECTION DISTRICT
TRUSTEE'S MEETING
CLOSED MINUTES**

DATE: September 16, 2013
TIME: 7:30pm
PLACE: Sugar Grove Fire Station

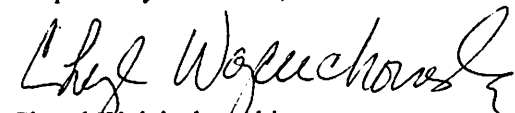
Board of Trustees: Christopher Ruchaj, President
John Lehman, Secretary
David Linden, Treasurer
Mike Fagel, Trustee
Cheryl Wojciechowski, Trustee

GUESTS: Chief Kunkel, Attorney Shawn Flaherty

Discussion on Battalion position and tested rank of Captain. Salary range is 8% between each ranking. Battalions will be appointed, and Captains will be tested. Looking at three Battalions for now, no Captain positions at this time. Trustee Wojciechowski stated she is not comfortable voting on the agreement at this time and would like to read it over before making a decision. Trustee Lehman stated no voting would be taking place, just giving Chief authority to submit agreement to Union for negotiations. Chief stated that he would give Trustee Wojciechowski a copy of the bargaining agreement for her to review. Trustee Wojciechowski questioned when they are hiring someone to even out the shifts. Chief stated they are not hiring anyone, this is just promotions from within. Lehman stated we are having same number of employees as we already have. Chief stated correct. Shawn Flaherty stated that the Chief can present agreement to Union, even though Board has not signed off on it yet.

At this time, it was decided to go back into open session.

Respectfully submitted,



Cheryl Wojciechowski,
Secretary Pro-tem